

## ENVIRONMENT POLICY

***Compagnie Chargeurs Invest (CCI) is a global leader in high value-added industrial technology services in niche markets. It provides its clients with integrated, customized solutions in very diverse fields, from process industry to the world of culture and luxury.***

The environment is a major issue for the Group and its various businesses, and a key element of its sustainability strategy since its adherence to the United Nations Global Compact. This policy is intended for all its employees and is also meant to be shared with its clients and partners. It has been developed in coherence with other Group policies with which it interacts, particularly the code of conduct and the responsible purchasing charter.

CCI is committed to complying with applicable national and international laws, regulations, and conventions, as well as best practices in corporate social responsibility. In line with its double materiality analysis, the Group has identified three pillars of action to protect the environment:

### ***Contributing to the fight against climate change***

Faced with the major challenge of climate change, CCI's work focuses on the following areas:

1. Continuously improving its carbon footprint and extending it to all its businesses.
2. Refine its climate transition plan, established within a *Well below 2°C* trajectory compatible with the Paris Agreement. It includes:
  - Reducing greenhouse gas emissions correlated with its energy consumption.
  - Supporting its clients and partners in reducing their emissions by offering appropriate solutions.
3. Adapting its operations to extreme weather events (notably heatwaves and floods) to protect employees and strengthen the resilience of its infrastructure and projects.

### ***Promoting a circular economy***

To address the challenge of natural resource scarcity and overproduction of waste, the CCI Group is committed to more circularity through:

1. Eco-designing its products and services and optimizing its production processes to reduce the volume and potential impact of resources used (energy, water, virgin raw materials).
2. Responsible sourcing through clear communication of its environmental requirements to its partners and prioritizing partners committed to the environment.
3. Increasing the recycling rate of waste generated by its activities.

### ***Acting with respect for living beings***

In the spirit of the precautionary principle, CCI aims to preserve biodiversity, particularly water, and reduce the risk of air, water, or soil pollution. This commitment is built upon the following thematic axes:

1. Continuing to reduce the use of hazardous substances to protect the health of its clients, employees, and communities around its sites.
2. Limiting emissions (VOCs, suspended materials, etc.) and preventing incidents at its sites through adequate treatments, ensuring their effectiveness and relevance through regular measurements.
3. Reducing freshwater consumption, particularly in stressed regions, at its sites and with its partners when relevant.
4. Preventing impacts on biodiversity and (if possible) contributing to its enhancement by deepening its knowledge of the subject and developing specific action plans.

To address these environmental challenges, CCI promotes the accountability of all its employees and partners, as well as the transparency of information. The Group prioritizes initiative and innovation, as well as the continuous improvement of its collective performance.

The quantified objectives associated with this policy are specified in the CCI Group's sustainability annual report.

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Chairman &  
Chief Executive Officer

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### **Compagnie Chargeurs Invest**

Société anonyme au capital de 298 637 880 €  
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